

## RECRUITMENT PARTNERING PROPOSITIONS

### REMOTE CONTROL

Where clients have high demand for top quality candidates, but do not want to go down the exclusivity route, we can offer a high service alternative. We will visit your office and meet your top performers and hiring managers, enabling us to develop a deep understanding of your requirements. We will then work remotely, but will hold regular recruitment days in premises local to your business. We will deep screen candidates and submit the most suitable to you for review.

Of course, you will be invited to these days; you can 'mystery shop' our process and even interview the strongest candidates if your diary allows. This service covers –

- 🌀 Candidate sourcing
- 🌀 Telephone screening
- 🌀 Offsite recruitment days
- 🌀 First interviewing
- 🌀 Offer management

Regular briefing and reports on progress of recruitment project

This is a flexible approach which allows the client the ability to interact and monitor our service, without the commitment of the 'full service' option.

Historically this option has worked as a nice platform to progress to the full service option, equally, the full service option can migrate backward and forward to this approach, as volumes increase and decrease.

You will still have a one point of contact recruiter dedicated to your account who can be on hand to support your needs at all times.