

ABOUT US

Nicholas Howard provide Professional Recruitment Services in the following disciplines -

-  PHARMACEUTICAL
-  LEGAL
-  FINANCE
-  BUSINESS SUPPORT
-  TECHNICAL
-  DEFENCE

We believe that recruitment should be managed professionally and with one overriding goal - 'to recruit the way our clients would do it'.

We are passionate about the fact that recruitment needs to be easy, straightforward and, most importantly, an extension of our clients culture. That is why we will not force you to work to 'our' rules. We will advise on the systems that we have found most successful and tailor these systems to combine favourably with your existing processes and procedures.

WORKING WITH US AS A CLIENT

At Nicholas Howard we believe that your recruitment support should add value to your process. Our experienced consultants will visit your location, sit with your team and gain a thorough understanding of your requirements before embarking on your recruitment assignment. We will help you draw up an accurate person and role specification and will work directly within these requirements.

We know that recruitment isn't rocket science, we will not take your valuable time selling concepts and promises. We WILL review the market with you, advise on the availability, cost and location of talent, and then set about bringing that talent into your business. We will base ourselves on location for you (where appropriate) giving you total transparency in what we do and report regularly on our progress.

We cannot create the perfect candidate but we can maximise the market exposure of your role and ensure that the best available individuals are screened and presented.

In our experience, our clients are looking to save three things –

- Time** – we have the process and relationships in place to react quickly and thoroughly to your needs.
- Effort** – you run your business, we will run your recruitment, it is what we do, every minute, every day.
- Money** – Budget is a priority, we will offer various pricing arrangements from fixed fee work, delaying payment, staged payment and competitive fees to reflect our commitment to clients.

If you or your organisation would benefit from saving time, effort and /or money why not contact Nicholas Howard now, and challenge us to save all three!