

## RECRUITMENT PARTNERING PROPOSITIONS

### FULL SERVICE

If we can agree to manage exclusively all of the roles within a particular department, we are able to offer our full service option. Depending on the level of requirement, we will set up a consultant dedicated to your account to work as a recruitment resource for you, ranging from 2 days to 5 days onsite. This consultant will ring-fence a proportion of their time (up to total time exclusivity) to concentrate solely on your recruitment needs. This service covers –

- 🌀 Sourcing (including management of second tier suppliers where required)
- 🌀 Telephone screening
- 🌀 Off site assessment days
- 🌀 First interviewing
- 🌀 Second interview co-ordination and management
- 🌀 Offer management
- 🌀 On boarding and follow up support to the candidate
- 🌀 Regular briefing and reports on progress of recruitment project

This option gives client organisations complete peace of mind; you can continue running your business, knowing that the required time, effort and expertise are going in to your recruitment requirements. You can monitor our activity, listen in on our screening calls and interviews until you are completely happy that we understand your roles. You will have immediate and constant contact with your recruiter, who will give you live updates and briefings detailing the progress of your recruitment campaign.