





## RECRUITMENT PARTNERING PROPOSITIONS

### ENGAGEMENT PARTNERING

Whether you recruit once a day, or once per year, you should be confident that your recruitment partner can deliver the highest quality service for that campaign.

Our Engagement Partnering option gives you the peace of mind that when you need a resource, it stands ready to act quickly, thoroughly and efficiently to meet your needs.

One of our team will spend time with your top performers and hiring managers, enabling us to develop a deep understanding of your requirements. Once we have this knowledge stored, we can simply be briefed on a role by role basis and deliver the highest quality candidates into your business. This services covers –

-  Candidate sourcing
-  Candidate screening
-  Briefing and de-briefing of candidates
-  Offer management

At Nicholas Howard, we know that recruitment isn't rocket science, but nor is it something that can be successfully achieved without time and dedication; our time and dedication will save you time and worry. We will deliver candidates on a contingent basis, into your organisation, with as little impact as possible on your business routine.